AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT	1. CONTRACT ID CODE	PAGE 1 OF 2 PAGES

2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO.
M109	See Block 16C	N/A	

6. ISSUED BY CODE

U.S. Department of Energy
Nevada Operations Office
P.O. Box 98518
Las Vegas, NV 89193-8518

7. ADMINISTERED BY (If other than Item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (*No, street, county, State and ZiP Code*)

Bechtel Nevada
P.O. Box 98521
Las Vegas, NV 89193-8521

EXECUTED COPY

CODE FACILITY CODE

(√) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (*SEE ITEM 11*)

X 10A. MODIFICATION OF CONTRACT/ORDER NO. **DE-AC08-96NV11718**

10B. DATED (*SEE ITEM 13*) 01/01/96

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or © By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (*If required*)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (*Specify authority*) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (*such as changes in paying office, appropriation date, etc*) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Bilateral - Mutual Agreement of the Parties
X	D. OTHER (*Specify type of modification and authority*) **Appendix A, "Advance Understandings Human Resources For Profit Contractors"**

E. IMPORTANT: Contractor X is not, _ is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION

This modification revises Section J, Appendix A, entitled "Advance Understandings Human Resources For Profit Contractors," to incorporate the attached Reimbursement Authorizations (R. A.) changes as follows.

R. A. NO. A-25 - Employee Benefits Program and Compensation

Compensation, E. Other Pay Programs revised to add option for employees to participate in a Paid Time Off donation program effective March 25, 2003; Employee Benefits Programs, E. Recreation and Employee Moral revised to increase employee moral benefit amount from $10 to $20 per full-time employees on the contractor's payroll April 1and October 1 of each year effective April 1, 2003; and Compensation F. 19, Emergency Response Duty Pay is revised to add Secure Energy Analysis System Team, effective April 18, 2003.

R. A. NO. A-26- Compensation

Compensation F. Pay in Addition to Base Pay, paragraph 19, Emergency Response Duty Pay, subparagraph b., RSL-Nellis Duty Officer changed to RSL- Nellis Duty Manager (DM) effective August 4, 2003.

All other terms and conditions remain unchanged.

15A. NAME AND TITLE OF SIGNER (*Type or print*)		16. NAME AND TITLE OF CONTRACTING OFFICER **Angela L. Avery, Contracting Officer**	
15B. CONTRACTOR/OFFEROR (*Signature of person authorized to sign*)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY [redacted] (*Signature of Contracting Officer*)	16C. DATE SIGNED 7/31/03

This modification effects the following changes:

1. Section J, Appendix A, entitled, "Advance Understandings Human Resources For Profit Contractors," is modified to incorporate Appendix A revision, R. A. No. A-25 which adds an option for employees to participate in a Paid Time Off donation program effective March 25, 2003; increases employee moral benefit amount from $10 to $20 per full-time employees on the contractor's payroll April 1and October 1 of each year effective April 1, 2003; and adds the Secure Energy Analysis System Team to the Emergency Response Duty Pay roster, effective April 18, 2003.

2. Section J, Appendix A, entitled, "Advance Understandings Human Resources For Profit Contractors," is modified to incorporate Appendix A revision, R. A. NO. A-26 changing RSL-Nellis Duty Officer to RSL- Nellis Duty Manager (DM) on the Emergency Response Duty Pay roster effective August 4, 2003.

END OF MOFICATION