

**SECTION J**  
**APPENDIX G**  
**PROMISES AND COMMITMENTS**

1. Ensure Safety and Compliance

1.1 BN will implement the Zero Accident Performance process at NTS. Bechtel is dedicated to the concept that all accidents are preventable. Accordingly, the company is committed to achieving and sustaining "Zero Accident Performance" through continuous improvement practices.

1.2 All managers and supervisors will be provided with Bechtel's Safety Leadership training.

1.3 BN will conduct an annual ES&H self-evaluation of all significant activities.

2. Preserve Core Competencies

2.1 BN will continue to work with DOE/NV to implement a "forward-looking" restructure of the readiness program to meet the challenges of Comprehensive Test Ban Treaty moratorium. As part of this, we will identify the required core competencies and assume the integration of these competencies into the ongoing experimental program.

2.2 BN will maintain a fully infrastructure-supported test bed at the Nevada Test Site for the conduct of defense-related nuclear and national security experiments, as conducted by the national weapons laboratories and other experimenters.

2.3 BN will maintain the capability (technologies, staff skills, assets and infrastructure) essential to resume underground nuclear weapons and weapons effects tests consistent with Presidential direction.

3. Improve Cost Effectiveness

3.1 BN will identify cost savings of \$500 million over the span of the contract.

4. Optimize Performance

4.1 BN will share incentive fee and cost sharing funds with our employees. The program features include:

- Participation by all employees who have worked more than 1,000 hours that fiscal year.
- No less than ninety percent of funds available for distribution are shared by all employees.
- Up to ten percent of funds available for distribution can be utilized for individual awards.

4.2 Bechtel, Lockheed Martin, and Johnson Controls commit to allowing the temporary transfer of non-NV contract employees to NV contract activities.

## 5. Corporate Support

5.1 Bechtel's Washington D.C. office will support Bechtel Nevada at no cost to DOE/NV. Routine support provided by this office will include:

- Participation on the Bechtel Nevada Strategic Advisory Board.
- Business development support for appropriate Mission-specific initiatives.
- Liaison with DOE and other government agency officials in Washington.
- Identification of potential project opportunities that could be sited at NTS.
- Monitoring Congressional activities of interest to DOE/NV.

## 6. Commit to Partnering

6.1 BN will work with the NTS Development Corporation, the DOE/NV community reuse organization, to assist it in its economic development initiatives, when appropriate.

6.2 BN will work with the Nevada Alliance for Defense, Energy and Business to identify opportunities to further technological developments in Nevada that are compatible and synergistic with the NTS.

## 7. Participate in Community Outreach

7.1 BN will commit at least \$300,000 over the contract for local education and community programs. We will allocate these funds from our incentive fees. Example programs we will support include Minority Engineering, Women in Science and Engineering, and others.

7.2 BN will reinvest part of our incentive fee and cost sharing funds into business and community development and outreach. Bechtel will place no encumbrances on the use of these funds.

7.3. BN will maintain our labor-management alliance with the Southern Nevada Labor Alliance, that includes:

- Safety and health goals to drive the project to zero accidents.
- Union support for new business development.
- Continuous improvement objectives.
- Structure for craft incentives, including a "Sharing of Success" program that rewards excellent performance.